Personal Information of Employees

Sometimes we are asked for personal information when we apply for a job. Is it necessary? Let us have a discussion.

Representatives of employers insist that it helps them hire a competent worker if he could offer a detailed personal profile. Private information such as marriage, age and hobby is what they need so that they can judge the person. They assumed that a married employee could do a better job than a bachelor and that an applicant over thirty-five may not be the best candidate.

However, many applicants feel uncomfortable when asked for private information. They think it is ridiculous to be asked whether they get married or not at a job interview. A man could definitely do a good job regardless of his marriage. Every applicant should have an equal chance no matter how old they are. Employers should put emphasis on the ability of candidates, not their private life and the only one important factor should also be their ability.

In conclusion, we should find a trade-off between applicants and their future employers. The principle is that all employees should be treated equally no matter their age, their race and their marriage.

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Sometimes when we apply for a job, we are asked to provide personal information. But is it really necessary? Let's discuss.

Employers argue that having access to a detailed personal profile helps them hire competent workers. They believe that information such as marital status, age, and hobbies can help them judge a person's suitability for the job. For example, they may assume that a married employee would be more responsible and that an applicant over the age of 35 may not be the best candidate.

However, many job applicants feel uncomfortable sharing personal information. They believe that it is irrelevant to their ability to do the job and that it is unfair to be judged based on factors such as marital status or age. They argue that all applicants should have an equal chance, regardless of their personal circumstances. Employers should focus on a candidate's ability to do the job, rather than their personal life.

In conclusion, there needs to be a balance between the needs of employers and the rights of job applicants. All employees should be treated equally, regardless of their age, race, or marital status. The most important factor should always be a candidate's ability to do the job.